



# Position Specification

## **Confidential Client Corporate Controller**

### ***The Company***

Our client is a privately-owned company with publicly traded debt that operates in the consumer finance sector. The company is based in the southern United States and continues to experience rapid growth.

### ***The Position***

#### ***Location***

Southern United States

#### ***Overview***

Serve as a key support member of the senior team including the Chief Financial Officer. Core responsibilities include effectively leading and motivating the accounting department to include general ledger, accounts payable and payroll; working closely with the director of SEC and SOX reporting; and maintaining appropriate internal controls and relationships with external auditors and regulatory agencies.

#### ***Reporting Relationships***

This position will report directly to the Chief Financial Officer and will lead a team of 40 through four direct reports a Manager of Accounting, Manager of Tax and Compliance, Accounts Payable Manager, and a Payroll Manager. This position will also forge a strong working relationship with the CEO of the business as a single-entity owner.

#### ***Responsibilities***

- Be accountable for month, quarter and year to date accounting close by stated deadline. Assure the accuracy of these statements.
- Work closely with director of SEC and SOX reporting to assure the accuracy of public filings with the SEC to include 10-Q, 10-K, 8-K, and S filings related to bond offerings.
- Ensure full SOX compliance for all key controls in area of responsibility.
- Primary contact with outside auditors on quarterly reviews, annual audits.
- Strong knowledge of US GAAP and SEC reporting regulations, lead on technical accounting documentation and administer Disclosure Committee.
- Must be proven, effective leader who can mentor, train, and motivate team, manage multiple and competing priorities to ensure accurate, timely results.



- Ability to communicate effectively and professionally with all levels of the organization, Board of Directors and vendor partners.
- Ownership mentality.

## ***The Candidate***

### ***Education***

B.S. Accounting and CPA required.

### ***Professional Qualifications***

- 10+ years of accounting experience, at least 5 of which in a managing role.
- Big Four public accounting experience, 5+ years. Must be a CPA.
- SEC Reporting experience, 5+ years preferred.
- Managing in a SOX compliant environment.
- Multi-location retail or consumer finance experience preferred.
- Must be proficient in Microsoft Office Suite including Excel.
- Experience with ERP and reporting systems, Great Plains preferred.
- Detail and solution oriented work style; someone who enjoys diving into the numbers.
- Strong business acumen and analytical skills.
- Strong interpersonal and communication skills.
- Ability to work independently and prioritize responsibilities.

**To learn more about this opportunity or provide a confidential referral, please contact:**

---

*Pearson Partners International, Inc.*  
*8080 N. Central Expressway, Suite 1200*  
*Dallas, Texas 75206*  
*214-292-4140 – Fax*  
[response@pearsonpartnersintl.com](mailto:response@pearsonpartnersintl.com)

***Reference Code: 324-03\_CorporateController\_PPI***

**[Click here to visit the Pearson Partners International web site](#)**